Bachelor of Arts
(Psychology & HR/Politics/English)

SAQA ID 62761 NQF level 7

Qualification duration
Minimum: 3 years
Maximum: 5 years
Full-time only

Qualification start date
Semester 1: February
Semester 2: Drop-in modules available in some streams.

Qualification description
The Bachelor of Arts (BA) degree prepares you for work in many disciplines and is an excellent foundation for careers in human resources, public relations, communications, teaching, psychology and political science.

Our BA degree is a broad and flexible qualification, rounded in the behavioural and social sciences. This degree aims to develop critical thinking and provide you with an in-depth understanding of human behaviour from different perspectives. You will be introduced to both the fields of general and industrial psychology and will have a choice of Human Resource, English or Politics as a second major. As you progress to third year, you will learn how to apply theoretical knowledge gained throughout the duration of this degree to real-world contexts.

Because of our degree's unique emphasis on practical application, you will select, conduct and present a research project and complete Work Integrated Learning (WIL) in certain streams during your third year. In addition, by introducing you to research, we are preparing you for postgraduate studies, a unique offering of this undergraduate degree. This blended approach ensures that you graduate with essential work skills such as critical thinking, and being innovative and adaptable to change, effective problem-solving, collaborating in teams and communicating effectively.

The success of our BA lies in its flexibility of subject choice, a curriculum that is relevant, Technology Enhanced Learning (TEL) and smaller classes as well as teaching staff with both industry and academic experience. We give you the opportunity to tailor your subject choice to specialise in an area that interests you the most. You will have a choice between one of the following six streams:

- Psychology and Human Resource Management
- Industrial Psychology and Human Resource Management
- Psychology and Political Science
- Industrial Psychology and Political Science
- Psychology and English
- Industrial Psychology and English

Entry requirements
You need a South African National Senior Certificate (NSC) with Bachelor degree entry or an equivalent foreign secondary qualification on an NSC level with Bachelor degree entry approved by Universities South Africa (USAF).

Or

If you have an international school-leaving certificate, you need to provide a certificate of exemption issued by Universities South Africa (USAF).

Or

You should have successfully completed the relevant Pearson Institute foundation programme. On successful completion of the foundation programme, students are required to apply to Universities South Africa (USAF) for a certificate of exemption in order to be admitted to a degree programme.

Or

You should have successfully completed a relevant higher certificate qualification.

And

- You need 25 or more Pearson Institute points.
- You need 50% or above for Grade 12 English.

Qualification accreditation
- Accredited by the Higher Education Quality Committee (HEQC) of the Council on Higher Education (CHE).
- Registered with the South African Qualifications Authority (SAQA).

Possible career options
Put your creative and critical thinking skills to good use.

Graduating with the BA degree can form a foundation for many careers as this degree helps students acquire a wide range of interpersonal skills, which can be put to use in a number of different positions. Some positions would require further training as is common with most three-year degrees, while others draw on the skills developed throughout the BA degree. The Pearson Institute programme provides for two core disciplines, which will enable students to have more than one option for postgraduate studies.

The careers for you, as a BA graduate, are varied and, depending on the study stream you select, it could include:

- Communications,
- Human resources,
- Market research,
- Employee wellness consultant
- Public relations,
- Research,
- Teaching (require additional studies)
- Psychology related fields

In addition to the above the BA degree offers students the first stepping stone to the journey of becoming a Psychologist (counselling, clinical research, industrial/organisational). After completion of a BA degree students need to complete additional postgraduate programmes to enter these professions. Entry into postgraduate programmes are often limited due to strict selection processes.

This programme is offered at the following campuses
- Select Pearson Institute Campuses

Qualification structure

Year 1 (Psychology & English)
- Communication Science 1
- English Literature Studies 1A & 1B
- Psychology 1A & 1B
- Linguistics 1A & 1B
- Political Science 1A & 1B
- Industrial Psychology 1A & 1B

Year 1 (Psychology & HR)
- Communication Science 1
- Psychology 1A & 1B
- Industrial Psychology 1A & 1B
- Human Resource Management 1
- Business Management 1A & 1B
- Employment Relations 1
- Management of Training 1

Year 1 (Psychology & Politics)
- Communication Science 1
- Psychology 1A & 1B
- Linguistics 1A & 1B
- Political Science 1A & 1B
- Industrial Psychology 1A & 1B
- Media Studies 1A & 1B
Year 2 (Psychology & English)

- Communication Science 2
- English Literature Studies 2
- Research Methodology
- Cultural Studies

Choose one group:
Group 1:
- Career Psychology
- Personnel Psychology
- Positive Psychology
- Personality Theories for Industrial Psychology

Group 2:
- Developmental Psychology 2A & 2B
- Personality Theories 2A & 2B

Year 2 (Psychology & HR)

- Communication Science 2
- Research Methodology
- Business English
- Employment Relations 2
- Human Resource Management 2A & 2B
- Management of Training 2

Choose one group:
Group 1:
- Career Psychology
- Personnel Psychology
- Positive Psychology
- Personality Theories for Industrial Psychology

Group 2:
- Developmental Psychology 2A & 2B
- Personality Theories 2A & 2B

Year 2 (Psychology & Politics)

- Media Theory 2
- Political Science 2
- Research Methodology
- Cultural Studies
- Law for Psychology Students

Choose one group:
Group 1:
- Career Psychology
- Personnel Psychology
- Positive Psychology
- Personality Theories for Industrial Psychology

Group 2:
- Developmental Psychology 2A & 2B
- Personality Theories 2A & 2B

Year 3 (Psychology & English)

Choose one group:
Group 1:
- English Literature Studies 3
- Social Science Research Project: English Literature.

Group 2:
- Linguistics 3
- Social Science Research Project: Linguistics

AND

Choose one group:
Group 1:
- Abnormal Behaviour 3A & 3B
- Individual Therapy
- Social Psychology
- Health and Community Psychology
- Neuropsychology or Assessment & Evaluation 3

Year 3 (Psychology & HR)

- Advanced Employment Relations
- Human Resource Management 3A & 3B
- Human Resource Planning and Development

Choose one group:
Group 1:
- Group Dynamics
- Organisational Assessment and Evaluation
- Research in Social Sciences
- Counselling and Therapy Skills
- Work Integrated Learning (I/O Psych)

Group 2:
- Abnormal Behaviour 3A & 3B
- Individual Therapy
- Social Psychology
- Health and Community Psychology
- NGOs Neuropsychology or Assessment & Evaluation 3

Year 3 (Psychology & Politics)

- Political Science 3
- Social Science Research Project: Political Science.

AND

Choose one group:
Group 1:
- Group Dynamics
- Organisational Assessment and Evaluation
- Research in Social Sciences
- Counselling and Therapy Skills
- Work Integrated Learning (I/O Psych)
- Leadership and Management of NPOs and NGOs

Group 2:
- Abnormal Behaviour 3A & 3B
- Individual Therapy
- Social Psychology
- Health and Community Psychology
- NGOs Neuropsychology or Assessment & Evaluation 3
- Leadership and Management of NPOs and NGOs