

Bachelor of Commerce in Human Resource Management



SAQA ID 48838 NQF level 7

🕒 Qualification duration

Minimum: 3 years
Maximum: 5 years
Full-time

📅 Qualification start date

Semester 1: February
Semester 2: July

🕒 Mid-year intake?

Mid-year intake for Business English, Business Management 1, Computer Skills, Quantitative Techniques, Introduction to Financial Accounting.

📖 Qualification description

Human Resource Management (HRM) is a dynamic field that is constantly evolving to meet the needs of modern business. Human resource managers perform a range of valuable functions in the workplace such as attracting, retaining and motivating employees, skills development, managing diversity and developing labour policies.

Although our HR degree concentrates on the core areas of human resource management, it has a strong foundation in commerce. It provides you with both theoretical understanding and practical skills in, subjects such as Business Management, Human Resource Management, Economics, Employment Relations and Management of Training. You will also cover subject areas such as Business English, Computer Skills, an Introduction to Financial Accounting and Labour Law. Because of our degree's unique emphasis on application, you will select, conduct and present a research project and complete Work Integrated Learning (WIL) programme in your final year.

The success of our BCom (Human Resource Management) is due largely to our unique blend of lecture-led learning, the use of technology, Work Integrated Learning (WIL), as well as practical application. We have highly dedicated teaching staff with professional accreditations, and a curriculum that is relevant and ahead of trends. By introducing you to research, we are also preparing you for honours studies, a unique offering in undergraduate degrees. Our approach ensures that you acquire essential work skills such as critical thinking, effective problem solving, ethical decision-making, self-discipline, working in teams and communicating effectively.

✅ Entry requirements

- You need a South African National Senior Certificate (NSC) with Bachelor degree entry or an equivalent foreign secondary qualification on an NSC level with Bachelor degree entry approved by Universities South Africa (USAF).

Or

- If you have an international school-leaving certificate, you need to provide a certificate of exemption issued by Universities South Africa (USAF).

Or

- You should have successfully completed the relevant Pearson Institute foundation programme. On successful completion of the foundation programme, students are required to apply to Universities South Africa (USAF) for a certificate of exemption in order to be admitted to a degree programme..

Or

- You should have successfully completed a relevant higher certificate qualification. On successful completion of the higher certificate, students are required to apply to Universities South Africa (USAF) for a certificate of exemption in order to be admitted to a degree programme.

And

- You need 25 or more Pearson Institute points.

★ Qualification accreditation

- Accredited by the Higher Education Quality Committee (HEQC) of the Council on Higher Education (CHE).
- Registered with the South African Qualifications Authority (SAQA).

🔗 Possible career options

Help businesses and people connect.

The career choices for you, as a Bachelor of Commerce in Human Resource Management graduate, are varied and employment options include:

- Employment relations management
- Employment relations consulting
- Human resource management
- Human resource consulting
- Personnel consulting
- Recruitment
- Training and development

📍 This programme is offered at the following campuses

- Pearson Institute Midrand Campuses

📖 Qualification structure

Year 1

Students are introduced to the basic principles of Human Resource Management. Computer literacy and various introductory business skills modules are included in the curriculum.

- Business English
- Business Management 1A
- Business Management 1B
- Computer Skills
- Economics 1A
- Economics 1B
- Human Resource Management 1
- Employment Relations 1
- Introduction to Financial Accounting
- Labour Law
- Management of Training 1
- Quantitative Techniques

Year 2

Students develop an intermediate level of knowledge and skills in Human Resource Management.

- Business Management 2A
- Business Management 2B
- Economics 2A
- Human Resource Information Systems
- Human Resource Management 2A
- Human Resource Management 2B
- Employment Relations 2
- Management of Training 2
- Research Methodology

Year 3

tudents develop an advance level of knowledge and skills in the field of human resources.

- Advanced Employment Relations
- Business Management 3A
- Human Resource Management 3A
- Business Ethics
- Business Management 3B
- Human Resource Management 3B
- Human Resource Planning and Development
- Research Project
- Work Integrated Learning (WIL)

Students who successfully complete all levels of study are awarded the Pearson Institute Bachelor of Commerce in Human Resource Management degree.